

Education:

Morning Sun Community High School – Morning Sun, IA

- Valedictorian – 1990

Northland College – Ashland, WI

- Bachelor of Science – Environmental Studies – 1994

Michigan Technological University – Houghton, MI

- Bachelor of Science – Forestry – 1995

Employment:

2011 – Present:

- Compass Land Consultants, Inc., AuTrain, MI, Minocqua and Hayward, WI
(Co-owner, Forester, Real Estate Specialist)

2003 – 2011:

- Cold Springs Forestry, LLC, AuTrain, MI
(Co-owner, Forester, Real Estate Specialist)

1997 – 2003:

- Steigerwaldt Land Services, Inc., Tomahawk, WI
(Forester, Appraisal Assistant)

Experience:

- Current responsibilities with Compass Land Consultants, Inc. include all aspects of real estate appraisal services, real estate brokerage, supervisory position for land management personnel, and active role in business management.
- Founded Cold Springs Forestry, LLC in 2003. Responsible for all aspects of business management, land management duties covering over 150,000 acres of FSC certified forestland, and development of forestland appraisal services.
- Employed as a forester and appraisal assistant with Steigerwaldt Land Services, Inc. from 1997 to 2003. Worked on numerous forest inventory, forest management, and forestland appraisal assignments throughout the Great Lakes region accumulating thousands of hours of appraisal experience.

Licenses, Memberships, and Organizations:

- Certified General Appraiser in Michigan, Wisconsin, and Minnesota
- Certified Forester in Michigan
- Licensed Real Estate Broker in Michigan