

**Education:**

Michigan Technological University – Houghton, MI

- Bachelor of Science – Forestry – 1996
- Graduate Studies – Rhetoric and Technical Writing – 1996 – 1997

**Employment:**

Present:

- Compass Land Consultants, Inc., Minocqua, WI, Hayward, WI, and AuTrain, MI (Co-owner, Forestry Management Specialist)

2005 – 2011:

- Cold Springs Forestry, LLC, AuTrain, MI (Owner, Forestry Management Specialist)

2000 – 2005:

- Fosgitt Forestland Consulting, Newberry, MI (Owner, Forester)

1997 – 2000

- MEAD Publishing Paper Division, Escanaba, MI (Procurement Forester)

**Experience:**

- Responsible for oversight, implementation, and management of The Nature Conservancy's 23,000 acre Two Hearted Forest Reserve located in Luce County, Michigan. Developed "alternative" silvicultural techniques for achieving forestland restoration and landowner objectives. Frequently assists in policy issues along with public and scientific outreach.
- Responsible for oversight of CLC managed lands throughout Wisconsin.
- Supervise and coordinate forest management activities for the team of professional foresters in Wisconsin.
- Oversee CLC's business management and human resources functions.
- Maintain client relationships and business development. Work directly with clients to improve processes, streamline work efforts and enhance the array of services provided by CLC.
- Provide professional presentations on behalf of clients and represent CLC in professional conferences and forums. Recently featured in The Nature Conservancy magazine (August 2012).

**Licenses, Memberships, and Organizations:**

- The Forest Guild